invitation



NEW WORKPLACE, NEW RELATIONSHIPS

The home office (and other HR challenges) for manufacturing firms

As employee satisfaction, engagement and retention lead the talent agenda, are today's frameworks and rules fit for purpose? Join your peers from the HR community for live discussion, authentic connection, and real-world business solutions in this latest chapter of new workplace, new relationships.

In today's workplace, homeworking is an expectation and digital interaction platforms the new normal. But hybrid working can dehumanise relationships and compromise team interaction. It also amplifies the tension of *autonomy versus control*: how to allow homeworking whilst ensuring productivity? Nor can employers ignore potential equanimity and inclusivity issues arising from different working conditions for blue- and white-collar employees.





A CZECH LANGUAGE Event

HOST

LAURENT LAVAL Managing Partner ARTHUR HUNT CZECH REPUBLIC

08:30 Arrival, coffee and networking 10.15 Discussion panel | 2nd part, Business Cases — interactive Q&A

09:00 Discussion panel | 1st part 11:15 Networking

10:00 Break, refreshment and networking 11:30 Close

INTRODUCTION

EVA HRŮŠOVÁ | Senior HR Manager | KION Group AG

A seasoned HR professional with a wide strategic and operational bandwidth, Eva Hrůšová leads the function in four locations for **KION**, a leading provider of forklifts, warehouse equipment, automation and software solutions for supply chains, with 43 000 employees worldwide. Her role spans strategy development and implementation: from HR to other key initiatives, including CSR. She led the start-up of KION's Stříbro plant, which has grown from 50 to 630 employees. Her team leadership extends to coaching and training in the firm's values and strategy. A compliance representative and internal auditor, she also oversees HR policy-setting and operations including compensation and benefits, with responsibility for negotiations with trade unions. Her crisis management includes overseeing the division closure of a manufacturing firm with 150 redundancies. Prior to joining KION n 2015, she held HR management roles for **Grammer Cz.**, **Alfa Plastik** (HR Director) and **Franz Eder**.

In partnership with





KION Stříbro plant Panattoni park D5 Ostrov u Stříbra 19 349 01 Stříbro

ARTHUR HUNT

Delivering services in Executive Search, Leadership Performance and Business Transformation, the **Arthur Hunt Group** was founded in 1991. With over 200 employees, the group operates in 20 European countries. Arthur Hunt has been active in the Czech Republic since 2000.